



Quality Policy

This XANDER RECRUITMENT GROUP LTD Quality Policy Statement sets out my commitment for the application of a focused customer satisfaction ethos for all our operational activities. My Senior Management Team shall be fully resolute on the delivery of our contractual requirements to the satisfaction of the client and associated stakeholders.

To deliver this commitment, the Management Team will continually review the Quality Controls arrangements and motivate all stakeholders to focus on achieving the XANDER RECRUITMENT GROUP LTD Quality Assurance objectives, by application of the following elements:

- By harnessing the capabilities and experience of XANDER RECRUITMENT GROUP LTD Personnel, contractors, stakeholders, and our suppliers to ensure our products are delivered to our client's expectations.
- Assessment of all tasks planned throughout the project lifecycle for the provision of a self-inspection regime to provide installation assurance.
- Development and review of the XANDER RECRUITMENT GROUP LTD Quality Objectives both at company level and contract level.
- Provision of training and briefings to develop a culture of continual improvements for the benefit of our clients.
- Development of Quality regimes in line with our clients and/or partners Quality requirements (including communication of their objectives) to achieve the assurance achievement for the end user.
- By effectively promoting this Quality Policy to all project environments, supported by the XANDER RECRUITMENT GROUP LTD Health and Safety, Environment, D & A and Working Time Policies. All Policy Statements will be made available to all employees, contractors, stakeholders and posted on the XANDER RECRUITMENT GROUP LTD Notice Boards.

Alex Stockley – Managing Director – XANDER RECRUITMENT GROUP LTD

Date: September 2026

Review Date: September 2027