



Personal Protective Equipment Policy

As Managing Director, I am fully committed to providing a safe place of work at all times. This requirement extends to the application of Personal Protective Equipment (PPE). Under normal circumstances the provision of PPE is part of the hierarchy of control directed by the Task Risk Assessment. However, as a large percentage of works are undertaken on the Rail Infrastructure for Principal Contractors, infrastructure controllers and Logistic Clients, standard PPE has been mandated to gain access to their controlled sites.

XANDER RECRUITMENT GROUP LTD shall ensure all personnel, contractors and stakeholders under the company control shall apply the appropriate Personal Protective Equipment (PPE) in accordance with the XANDER RECRUITMENT GROUP LTD Procedure, which has been developed with the influence of the Network Rail Standards, Personal Protective Equipment Regulations 1992 and The Management of Health, and Safety at Work Regulations 1999.

The minimum requirements are fully detailed in the XANDER RECRUITMENT GROUP LTD Personal Protective Equipment Procedure. These may be supplemented with additional PPE as a result of involvement in work of a specific nature i.e. specialist task applications of the use of substances directed by a Task Specific Risk Assessment or COSHH Assessment.

Standard PPE shall be issued free of charge and include the adequate training required. Issued PPE will be renewed, free of charge, when the issued PPE is returned at the end of its effective use. However, it is the responsibility of all personnel who have been issued with PPE to inspect and maintain its suitability, to the high level expected by XANDER RECRUITMENT GROUP LTD.

Alex Stockley – Managing Director – XANDER RECRUITMENT GROUP LTD

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