

Temp2Temp, Temp to Bank to Perm



Xander Recruitment Group is dedicated to supporting our clients in their strategy to on-board workers and meet their internal staffing needs. Our policy surrounding the on-boarding of Xander Recruitment Group temporary workers is as follows:

Temp to Temp:

Understand Trusts Policy on T2T rules, on transfer and required periods of not working.

If candidate has worked for said Trust or another agency within the timeframe stipulated within the policy, we do not engage on behalf of that end user.

If in doubt, communicate with the trust to establish firm timelines so we understand if and when the worker can go into that trust.

If a worker has worked for Xander Recruitment Group and start working at the trust for another agency, we alert the trust for them to investigate.

At present Xander Recruitment Group does not charge for T2T.

No charges would ever be considered without Director approval.

Temp to Perm

Understand the trusts intentions with engaging workers on a temp to perm basis.

If this is the trusts strategy, support them in their goals.

Xander Recruitment Group to be transparent in their approach, always communicating where possible.

At present Xander Recruitment Group does not charge a trust for engaging with one of our temporary workers.

No charges would ever be considered without Director approval.

Temp to Bank

Understand the trusts intentions with engaging workers on a temp to perm basis.

If this is the trusts strategy, support them in their goals.

Xander Recruitment to be transparent in their approach, communicating at all times where possible.

At present Xander Recruitment Group does not charge a trust for engaging with one of our temporary workers, neither perm nor bank.

No charges would ever be considered without Director approval.

Review

This statement will be reviewed annually as part of our commitment to upholding professional standards. It may be altered from time to time in the light of legislative changes, operational procedures, or other prevailing circumstances.

Alex Stockley - Managing Director – XANDER RECRUITMENT GROUP LIMITED



Date: March 2024